

PETROLIA NORTH ENNISKILLEN FIRE DEPARTMENT

FOURTH MEETING

MINUTES

APRIL 23RD 2019

An in camera meeting of the management committee of the Petrolia North Enniskillen Fire Department was held on Tuesday April 23rd 2019 at 6:00 pm at the Fire Hall.

Present:

Town of Petrolia- Joel Field and Ross O'Hara

Township of Enniskillen- Judy Krall and Kevin Marriott

Petrolia North Enniskillen Fire Department: Chief Jay Arns, Deputy Chief Brian Clark and Ken Henry

Staff: Rick Charlebois

Lisa Meyers and Cassandra da Costa of Hicks Morley

Moved by Joel Fields

Seconded by Ross O'Hara

That the meeting move in camera under the provisions of Section 239 (2) (b) and (f) of the Municipal Act to receive advice regarding a personal matter about an identifiable individual.

Carried.

A. Minutes of the in camera meeting of November 5 2018.

Moved by Joel Field

Seconded by Ross O'Hara

That the minutes of the in camera meeting of November 5 2018 be adopted as circulated.

Carried.

B. Correspondence from Michael Klug -Watson Jacobs McCreary re: Jason Carruthers.

Lisa Meyers indicated that Cassandra da Costa would be the principle on the file and but she would provide assistance.

Lisa Meyers provided her legal opinion regarding the correspondence received from Michael Klug.

She confirmed to the committee that it was settled law that the Employment Standards Act applied to a firefighter within the department.

A discussion took place in regards to the events that were associated with the dismissal of Mr. Carruthers from the Petrolia North Enniskillen Fire Department.

A brief review was undertaken of the meeting of the fire management committee of November 5 2018 in which Mr. Carruthers presented his position for reinstatement to the department.

Lisa Meyers reported that Mr. Carruthers claim of harassment while involved with the department required an investigation by the employer.

A discussion took place regarding the selection of an individual to undertake the investigation of the harassment claim.

Moved by Joel Field

Seconded by Ross O'Hara

That staff be directed to proceed to obtain the services of an investigator to review the claim of harassment made by Mr. Carruthers while a member of the Petrolia North Enniskillen Fire Department.

Carried.

Cassandra da Costa noted that a written response would be made to the correspondence from Mr. Klug.

C. Adjournment

Moved by Ross O'Hara

Seconded by Joel Field

That the meeting be adjourned.

Carried.

Chair

Secretary